

Environmental Policy

Fraser is one of the world's leading static control technology specialists. We help customers in many industrial sectors across the globe control static electricity in their specific application. Our solutions can resolve problems with unwanted static or generate static charges to improve process efficiency, increase output quality, reduce waste and keep staff safe.

The company is committed to protecting our local environment, as well as our people and our planet.

As part of our continuous improvement process and following the review of important areas of our operation with regards to the impact of our activities on the environment, we have created an Environmental Policy to demonstrate our commitment to key aspects of Environmental, Social and Governance (ESG).

The policy covers our core pledges as follows:

- Recording, analysing and reporting Carbon Footprint data annually.
- Commitment to meet, and where possible exceed, all latest environmental legislation applicable to relevant operations. This includes enhanced waste disposal and recycling activities, commitment to renewable energy sources and sustainable packaging solutions.
- Active encouragement of suppliers and contractors to adopt similar environmental procedures through the implementation of our Supplier Code of Conduct, with a key focus on ethical, sustainable and environmentally friendly supply chain operations.
- Reducing carbon emissions within all direct operations, with the aim of a 50% reduction by 2030 and the eventual aim of becoming Net Zero.
- Continued staff training and engagement in all environmental and carbon literacy aspects of our operation.

Fraser Anti-Static Techniques Ltd.'s Environmental Policy is fully supported by our CEO, our Senior Management Team and our parent company SDI Group.

The responsibility of adhering to and implementing agreed objectives rests with all staff members. Our ESG journey is a collective one, and our staff play a key role in our success.

This policy is formally reviewed, updated and communicated to staff at least annually and is accessible to all.

A handwritten signature in black ink, appearing to be 'A. C.', written in a cursive style.

Chief Executive Officer
Fraser Anti-Static Techniques Ltd