



**Fraser Antistatic Techniques Ltd
Modern Slavery Statement 2025**

Fraser Antistatic Techniques Ltd is committed to ensuring that modern slavery, human trafficking, and exploitation are not present in our operations or supply chains. This statement, in compliance with the Modern Slavery Act 2015, outlines the actions we have taken over the past year and our ongoing efforts to promote ethical business practices and address risks associated with modern slavery.

The Senior Management Team, led by the Supply Chain Manager, is responsible for overseeing supply chain risks, including those related to modern slavery. They ensure that the company and its suppliers uphold high ethical standards and take the necessary steps to identify and manage any risks that arise.

To strengthen our efforts in managing supply chain risks, we are about to roll out our Supplier Code of Conduct. This Code will set clear expectations for our suppliers regarding labour practices, human rights, and a strict zero-tolerance approach to modern slavery and human trafficking. All suppliers will be required to sign and adhere to the Code as part of their agreement with us.

In addition, we have recently invested in Supplier Relationship Management (SRM) software, which will allow us to effectively monitor and assess our suppliers' compliance with our ethical standards. This software will be a vital tool for identifying potential risks and ensuring that all suppliers meet our expectations and uphold our standards.

We recognise that certain parts of our supply chain, particularly in areas like raw material procurement and manufacturing, may be more vulnerable to modern slavery. We are taking proactive steps to identify these risks and ensure that our suppliers are committed to upholding ethical practices, both now and in the future.

Over the past year, we have:

- Engaged with our suppliers to ensure they understand the risks of modern slavery and our expectations for ethical conduct.
- Taken steps to implement our Supplier Code of Conduct, which will soon be rolled out across all our supplier relationships.
- Collaborated with industry groups and organisations to stay informed about the latest best practices in tackling modern slavery.

We have implemented business-wide training on modern slavery for all employees. This training covers how to recognise the signs of slavery and human trafficking and outlines the steps employees should take if they suspect any issues. This ensures that all staff are equipped to contribute to a culture of awareness and responsibility throughout the company.

If modern slavery or human trafficking is identified, Fraser Antistatic Techniques Ltd is committed to taking immediate action to protect victims. We will work with relevant authorities and support organisations to provide necessary assistance. Additionally, we will sever ties with any suppliers found to be in breach of our ethical standards and take appropriate remedial actions.

For the year ahead, we will:

- Roll out the Supplier Code of Conduct to all suppliers and ensure compliance through regular monitoring.
- Further integrate our SRM software to assess and manage risks in our supply chain more effectively.
- Expand modern slavery training across the business to ensure all employees are well-informed and able to act if necessary.
- Continue to work with external partners to share knowledge, stay ahead of emerging risks, and promote best practices.

Fraser Antistatic Techniques Ltd is dedicated to preventing modern slavery in all aspects of our business. With the rollout of our Supplier Code of Conduct, enhanced use of SRM software, and continued employee training, we will continue to take proactive steps to ensure our supply chains are free from exploitation and aligned with the highest ethical standards.

Signed: 

Lewi Griffiths

Chief Executive Officer
Fraser Antistatic Techniques Ltd

Date: 27/02/25

Our Modern Slavery statement is further supported by the SDI Group Modern Slavery Statement which is available below
<https://sdigroup.com/investors/about-investors/modern-slavery-statement/>